

NEW TEAM MEMBER APPLICATION



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GENERAL INFORMATION							
LAST NAME:		FIRST NAME:			DATE:		
ADDRESS:				PHONE NUMBER:			
POSITION(S) APPLYING FOR:				EMAIL:			
DESIRED SALARY:				Have you ever interviewed/worked with Tacombi?			
Are you authorized to work in the US?				Are you at least 18 years of age?			
AVAILABILITY <i>Please describe your complete work availability below.</i>							
	MON	TUE	WED	THU	FRI	SAT	SUN
FROM							
TO							
Target start date:				Circle one: full-time part-time			
Availability Notes:							
EMPLOYMENT HISTORY/ REFERENCES <i>Please provide two professional references below.</i>							
Reference # 1 Name:				Telephone Number:			
Years Acquainted:				Relationship:			
Reference # 2 Name:				Telephone Number:			
Years Acquainted:				Relationship:			
ABOUT YOU...							
<p>What does hospitality mean to you?</p> <p>Why will your co-workers enjoy having you be a member of the team?</p> <p>What skills do you think you need to be successful at this job?</p>							

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Please complete the questions below.

- | <u>Yes</u> | <u>No</u> | |
|--------------------------|--------------------------|---|
| <input type="checkbox"/> | <input type="checkbox"/> | May we contact your current employer for references? |
| <input type="checkbox"/> | <input type="checkbox"/> | If hired, will you be able to work overtime? |
| <input type="checkbox"/> | <input type="checkbox"/> | Will you be able to perform the essential job functions (including standing for hours and lifting items as required) for the position you are applying for with or without reasonable accommodation? |
| <input type="checkbox"/> | <input type="checkbox"/> | Have you ever been convicted of a crime, excluding misdemeanors and summary offenses, which has not been annulled, expunged or sealed by the court? (a "yes" response does not automatically disqualify your application) |

CERTIFICATION AND AUTHORIZATION

The above information is true and correct. I understand that, in the event of my employment by Tacombi, I shall be subject to dismissal if any information that I have given in this application is false or misleading or if I have failed to give any information herein requested, regardless of the time elapsed after discovery.

I authorize Tacombi to inquire into my educational, professional and past employment history references as needed to research my qualifications for this position. I hereby give my consent to any former employer to provide employment-related information about me to Tacombi and will hold Tacombi and my former employer harmless from any claim made on the basis that such information about me was provided or that any employment decision was made on the basis of such information. I further authorize The Tacombi to obtain any credit and consumer checks.

I understand that nothing in this employment application, the granting of an interview or my subsequent employment with Tacombi is intended to create an employment contract between myself and Tacombi under which my employment could be terminated only for cause. On the contrary I understand and agree that, if hired, my employment will be terminable at will and may be terminated by me or Tacombi at any time and for any reason. I understand that no person has any authority to enter into any agreement contrary to the foregoing.

If employed, I will be required to provide original documents which verify my identity and right to work in the United States under the Immigration Reform and Control Act (IRCA) of 1986. The document(s) provided will be used for completion of Form I-9.

I hereby acknowledge that I have read and agree to the above statements.

Signature

Date